## Baker McKenzie Luxembourg signs The Diversity Charter Lëtzebuerg

Baker McKenzie Luxembourg, a renowned global law firm, has taken a significant step toward
promoting diversity and inclusivity by signing The Diversity Charter Lëtzebuerg on May 23rd 2023.
Inclusion, diversity and equity underpin our Firm's culture and values, and are critical to our Firm strategy.
Our Firm cultivates an inclusive and diverse environment through leadership accountability, policies and practices, and client and community outreach. Our commitment to inclusion and diversity is not limited to our internal operations; we also extend it to our clients, making it an essential aspect of our business practices.

As part of our ongoing efforts to promote a more inclusive workplace, signing the chart was an important step to confirm our commitment to create an environment that values and embraces diversity, equity and inclusion in all aspects of our operations.

Jean-François Findling, managing partner at Baker McKenzie Luxembourg, said:
This initiative is indicative of our multifaceted inclusion, diversity and equity efforts both within our Firm and within our communities. Our goal remains to be the employer of choice, where all of our employees feel valued, have a sense of belonging, and are free to be themselves.

He also added, "We are proud of our reputation as an inclusive workplace and believe we should celebrate the differences that unite us."

About the Diversity Charter:
The Diversity Charter is a national commitment text that any company or organization based in Luxembourg can sign with a view to promoting diversity by concrete actions that go beyond legal and regulatory obligations of nondiscrimination. By signing the charter, companies commit to guaranteeing the respect and promotion of diversity in their workforce. The Diversity Charter is an initiative by private and public companies, and associations and administrations grouped within IMS Luxembourg (Inspiring More Sustainability).

