



PRESS RELEASE

23 April 2026

ATOZ obtains “ESR – ENTREPRISE RESPONSABLE » certification, proving long-term commitment to responsible business practices

ATOZ, a leading independent tax advisory firm in Luxembourg, is proud to announce that it has been awarded the ESR – Entreprise Responsable label by the Institut National pour le Développement durable et la Responsabilité sociale des entreprises (“INDR”), the national reference framework for corporate social responsibility (CSR) in Luxembourg.

This independent recognition confirms that ATOZ has implemented a structured and comprehensive approach to sustainability, integrating environmental, social and governance (ESG) principles into its strategy, operations and corporate culture.

The ESR label is based on a rigorous evaluation framework covering key pillars such as responsible governance, environmental impact, human rights, labour practices, and fair business conduct. Achieving this label demonstrates ATOZ’ commitment to conducting business responsibly and contributing to sustainable development in Luxembourg and beyond. This recognition also aligns ATOZ with the Responsibility Europe label, a broader European initiative reinforcing its commitment to advancing responsible business practices at a continental level.

The more than 370 companies certified with the ESR – Entreprise Responsable label employ nearly 80,000 people in Luxembourg and today form one of the largest networks of responsible companies in Europe.

Fatah Boudjelida, Managing Partner, says *“Sustainability is not a standalone initiative. It is proudly embedded across our governance, people, processes and decision-making. This achievement reflects the collective efforts of our teams and reinforces our ambition to create lasting value for our clients, employees and society.”*

Keith O'Donnell, Managing Partner, adds *“For our clients, we see more and more often that ESG considerations are no longer optional; they are central to long-term performance and resilience. Achieving the ESR certification strengthens our ability to support them with advice that is both technically robust and grounded in responsible and sustainable practices. It reflects our commitment to holding ourselves to the same high standards we help our clients meet.”*

Mike van Kauenbergh, Head of ATOZ ESG Solutions, adds *“Obtaining the ESR label is a strong recognition of our long-term commitment to responsible business practices. In an environment where stakeholders increasingly expect transparency and accountability, this label provides independent assurance that we operate in line with the highest CSR standards.”*

Key benefits for valued clients, partners and stakeholders include:

- Enhanced transparency and trust - Assurance that ATOZ adheres to recognised CSR standards
- Sustainable value creation - Integration of ESG principles into business strategy and operations

- Responsible partnerships - Collaboration with stakeholders who prioritise ethical and sustainable practices
- Continuous improvement - Ongoing commitment to measuring, managing and improving sustainability performance

This milestone reflects ATOZ' dedication to fostering a culture of responsibility, innovation and continuous improvement, while contributing positively to the economic, social and environmental fabric of Luxembourg.

About ATOZ Tax Advisers

Founded in 2004, ATOZ Tax Advisers is a leading independent tax advisory firm offering a comprehensive range of direct and indirect tax solutions, as well as transfer pricing, corporate finance, tax litigation and ESG services, to local and international clients. Over 20 years of long-standing relationships allows ATOZ to assemble bespoke, multijurisdictional teams, delivering seamless and high-quality tax advice tailored to clients' needs.

ATOZ operates offices in Luxembourg and in the Middle East.

In addition, ATOZ is a founding member of the Taxand network, the world's largest independent organisation of tax experts with more than 700 tax partners and over 3,000 tax advisors in 51 countries.

www.atoz.lu

About ATOZ ESG Solutions

ATOZ ESG Solutions offers consultancy services in sustainable development and corporate social responsibility, with a strong focus on Corporate Carbon Footprint assessment and strategy.

<https://www.atoz.lu/solutions/ESG>

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